

POLICY FOR QUALITY AND ENVIRONMENT

Founded in 1976 by Mrs. Luigina Bernini and Mr. Luigi Castelli, Lamiflex is a leading global provider of advanced composite solutions, for a wide range of sectors including medical, industrial, textile machinery and aerospace.

Thanks to eleven in-house technologies and over forty years of materials expertise, Lamiflex is able to produce key composite components that can be fully customised to Customers' needs

With a strong tradition of excellence and experience in its sector, Lamiflex sustains its forward-thinking mission and relentlessly expands towards increasingly new and complex markets.

With the aim of maximizing its market efficiency and competitive strength, in 2017 Lamiflex entered into a strategic partnership with Iteima Group, leading global provider of advanced weaving solutions.

From this derive the values and objectives that drive the choices and actions of Lamiflex Management shared by all levels of the company:

- **FLEXIBILITY.** Understood as the ability to achieve customer satisfaction by providing products that conform to the required and mandatory characteristics (on quality) within the expected timeframe (on time).
- **INNOVATION.** Born from an invention that changed the rapier weaving industry forever, Lamiflex incessantly pursues the mission to provide Customers with advanced solutions that not only meet but anticipate market needs.
- **RELATIONSHIP.** Lamiflex is an ecosystem made of people, history, supply chains, customers. Ensuring cooperation and collaboration is the first step to pursue an open and constructive dialogue.
- **SUSTAINABILITY.** What we do today reflects on the world we will leave to future generations. This is why Lamiflex decided to develop an environmental management system in accordance with the ISO 14001 standard. Lamiflex obtained the certification in 2001 and continues to pursue continuous improvement of its environmental performance.
- **SAFETY AND ETHICS.** We believe that providing our employees with a safe working environment where equal opportunities are offered is not only our duty but a moral imperative.
- **CONTINUITY AND EFFECTIVENESS.** Intended as the ability to pursue the continuous improvement of the management systems applied through the consolidation of leadership, through the involvement, motivation and training of human resources in the pursuit of shared objectives and the continuous progress of both internal and external processes in synergy with customers, suppliers and stakeholders.

Based on these concepts Lamiflex, in accordance with ISO 9001:2015, EN 9100:2018 and ISO 14001:2015, has analysed the internal and external factors of the context and the needs of stakeholders in order to better understand what are the risks that may affect the achievement of the objectives fixed.

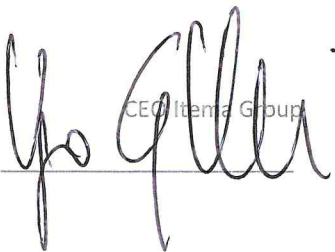
At the end of the accurate analysis work, the Direction follows the concepts expressed above through the adoption of the following measures:

- ensure technological evolution through the development and continuous improvement of the means and methodologies applied;
- work constantly to optimize costs and minimize waste, adopting sustainable choices and focusing on sustainability as a driver in the development of its products;
- increase customer satisfaction through effective implementation of the system, including processes for improving the management systems themselves;
- demonstrate its ability to routinely provide products and services that meet customer and applicable mandatory requirements;
- work together to achieve the set goals;
- refer to the ethical code adopted by the company as a reference point for choices, behaviours, activities;
- elevate the culture of quality and safety in the operational staff, involving them in the knowledge of the importance of their activity and acting on the awareness.

The Policy for Quality, Health and Safety is examined during the Management Review and, if necessary, updated. It is published on the company intranet available to all employees and can be also consulted on the Lamiflex website.

Place and date

Ponte Nossa, 18/03/2021



CEO Itema Group